



**Full Name: Dr. Sikander Hussain**

**Position/ Designation: Head of Department (HOD)**

**Faculty/Department: Faculty of Business and Management Studies**

**Email Address: sikander.hussain@nhu.edu.pk**



## Short Introduction

Got a first class PhD degree in Business Management from one of the eminent University of China named as University of International Business and Economics, Beijing, China. Experienced Professor of Business Management with a demonstrated history of working in the education management .Highly involved in research activities, supervision, and University Teaching. Area of Specialization is Leadership styles, Creativity, Human Resource Management, Organizational Behavior, and Industrial Psychology.

## Experience

- ***Head of Department at University level*** (November, 2021 to till date) at Nazeer Hussain University, Karachi, Pakistan.
- ***Assistant Professor at University level*** (November, 2020 to November 2021) at Nazeer Hussain University, Karachi, Pakistan.
- ***Assistant Professor at University level*** (September, 2019 to August, 2020) at International Islamic University, Islamabad, Pakistan.
- ***Lecturer at University level*** (March, 2014 to August, 2014) at Qurtuba University of Science and Information Technology, Peshawar, Pakistan.
- ***Lecturer at College level*** (February, 2013 to March, 2014) at Government college of Management Sciences Swabi, KPK, Pakistan.
- ***Field Supervisor:*** (April, 2013) At Sustainable Development Foundation (SDF) as field supervisor at Peshawar Pakistan.



## Educational Information

<b>PhD Business Management</b>	Business School, University of International Business and Economics (UIBE), Beijing, China	June-2019
<b>M.Phil./MS HRM</b>	Department of Management Sciences, Mohammad Ali Jinnah University Islamabad, Pakistan	Aug-2013
<b>B.B.A (Hons, 4 years) HRM</b>	Institute of Business and Management Sciences, The University of Agriculture, Peshawar-Pakistan	Jan-2011

## Achievements

- Awarded certificate of participation for successfully participating in two days training *on Incubation Management* at DHA Suffa University on 6<sup>th</sup> and 7<sup>th</sup> January, 2022.
- Awarded certificate of Appreciation for one day training workshop on “*Awareness session of ISO certification and other standards related to Industries*”, at Nazeer Hussain University, Karachi 19<sup>th</sup> December, 2021.
- Awarded as *HEC Approved PhD Supervisor*, 17, August, 2021.
- Awarded *Third Prize for Excellence in Leadership* as displayed within their participation in the international degree programs within the 2018-2019 academic year, from University of International Business and Economics (UIBE), Beijing, China 2019.
- Awarded the annual encouraging award on the outstanding performance of International Alumni Association in 2018, from University of International Business and Economics (UIBE), Beijing, China 2018.
- Elsevier Publishing Campus Certificate of completion of “*10 tips for writing a truly terrible journal*”, 3 June, 2017.



- *Elsevier Publishing Campus Certificate of completion of “How to promote your article for maximum impact”, 6 May, 2016.*
- *Elsevier Publishing Campus Certificate of completion of “How your research can make an impact on society”, 16 November, 2015.*
- *Elsevier Publishing Campus Certificate of completion of “Open access and navigating the Journal landscape”, 16 November, 2015.*
- *Elsevier Publishing Campus Certificate of completion of “How to respond to reviewers’ comments”, 6 October, 2015.*
- *Awarded Cash prize and Certificate of Teaching and Research Assistant from University of International Business and Economics (UIBE), Beijing, China 2015.*
- *Awarded Cash prize and Certificate of Academic Progress from University of International Business and Economics (UIBE), Beijing, China 2014-2015 batch.*
- *Awarded merit based Chinese Government Scholarship for PhD Program 2014.*
- *Awarded National Testing Service Certificate (NTS) in the field of Management Sciences, 2011.*
- *Awarded certificate of training course in MS. Office from University of Peshawar, 2010.*
- *Presented research paper in the 4<sup>th</sup> International conference on computational and social sciences (ICCSS) at Pekalongan, Indonesia, November 15<sup>th</sup> to 17<sup>th</sup>, 2017.*
- *Presented research paper in 18<sup>th</sup> International Research Conference-SZABIST, Islamabad, Pakistan, January 2014.*
- *Delivered speech on “How to set Objectives and get career success” in the 1<sup>st</sup> Career Success through goals Seminar at Government College of Management Sciences, Swabi, KPK, Pakistan, January, 2016.*
- *Delivered speech on “Leadership Skills” at Malik Event Consultant, Swabi, KPK, Pakistan, December, 2015.*
- *One day training workshop at MAJU, Islamabad on ‘How to Publish in Impact Factor Journals of Social Sciences’ August 2013.*
- *Three days Training workshop on SPSS at Muhammad Ali Jinnah University Islamabad, Pakistan May, 2013.*



## Research Publications

- Raza, J., Liu, Y., Zhang, J., Zhu, N., Hassan, Z., Gul, H., **Hussain, S.** (2021). Sustainable Supply Management Practices and Sustainability Performance: The Dynamic Capability Perspective. *Sage Open*, 11 (1), 1-14.
- **Hussain, S.** & Niu, X. (2019). The Relationship between Ethical Leadership and Creativity: The Mediating role of Psychological Capital. *International Journal of Science and Business*, 3(4), 17-27. doi: <https://doi.org/10.5281/zenodo.3246683>
- Adnan Ali, Afzaal Ali, Guo Xiaoling, Mehkar Sherwani, **Sikander Hussain**, (2018). Expanding the theory of planned behavior to predict Chinese Muslims Halal meat purchase intention. *British Food Journal*, Vol. 120, No. 1
- Sherwani, M., Ali, A, Ali, A., **Hussain, S.**, Gul, H. (2018). Determinants of Muslim consumers' Halal meat consumption: applying and extending the theory of planned behavior. *Journal of Food Products Marketing*. DOI: 10.1080/10454446.2018.1450173
- Sherwani, M., Ali, A, Ali, A., **Hussain, S.** (2018). Determinants of Halal meat consumption in Germany, *Journal of Islamic Marketing*, JIMA-01-2018-0009
- Zahid Latif, Wang Lei, Zulfiqar Hussain Pathan, **Sikander Hussain**, Kaleem Khan, (2018). Factors Affecting Diffusion and Adoption of Information and Communication Technology among Rural Users in Khyber Pakhtunkhwa Province, Pakistan. *International Journal of Information Technology and Management*, Vol. 17, No. 4, DOI: 10.1504/IJITM.2016.10003630
- Muhammad Usman, Habib Gul, **Sikander Hussain**, Usman Ghani. (2017). Islamic Work Ethics: The Effect of Affective Commitment on Employee Job Performance, Turnover Intention and Organizational Citizenship Behavior. *Journal of Business and Tourism*, Special Issue: ICCSS, Indonesia.
- **Hussain, S.**, Gul, H., Usman, M., & Islam, Z. U. (2016). Breach of Psychological Contract, Task Performance, Workplace Deviance: Evidence from Academia in Khyber Pukhtunkhwa, Pakistan. *International Business and Management*, 13(2), 12-20. Available from: <http://www.cscanada.net/index.php/ibm/article/view/8837> DOI: <http://dx.doi.org/10.3968/8837>
- Gul, H., Rehman, Z., Usman, M., & **Hussain, S.** (2015). The Effect of Organizational Justice on Employee Turnover Intention with the Mediating role of Emotional Exhaustion in the Banking Sector of Afghanistan. *International Journal of Management Sciences*, Vol. 5, No. 4, 272-285.

